



## NOTICE WAGE LIMITS 2015

The Director of the Social and Health Insurances St. Maarten (SZV) would like to inform the general public of the premium percentages and new maximum wage limits. These new amounts and rates will be effective as of January 1, 2015

Premium percentages	Premiums (in percentages of income)
AOV 13%	Employer's contribution 7.00% Employee's contribution 6.00%
AWW 1%	Employer's contribution 0.50% Employee's contribution 0.50%
OV 0,5 - 5%	The premium depends on the risk class your company is categorized in, and must be paid by the employer.
ZV 12,5%	Employer's contribution 8.3%

Premium- income/wage AOV/AWW limit per year fls. 94,480.00

Maximum Wages ZV and OV:

Per day (6-day workweek)	fls. 215.42
Per day (5-day workweek)	fls. 258.50
Per week	fls. 1,292.52
Per month	fls. 5,600.93
Per year	fls. 67,211.19

Cessantia payment: fls. 40,00 per employee per year

**The Chief Operations Officer,  
R. Willemsberg  
On behalf of the Director**

*Because We Care*